

What do Governors do? How we will meet our Core Responsibilities

While Governors hold responsibilities for monitoring the key priorities of the School Development Plan, we have to ensure that we follow the main purposes of Governance. All Governing Bodies have three core functions which are listed in the table below.

CORE VALUES	HOW WE WILL MEET THESE AIMS IN OUR SCHOOL DEVELOPMENT PLAN 2022/23
Ensuring clarity of vision, ethos and strategic direction	<ul style="list-style-type: none">• The School Development Plan drives all of the priorities for the year so we will be checking that timely progress is being made - each Governor has responsibility areas to focus on.• Many of these key areas were identified by Ofsted and changes are being implemented to drive rapid improvement
Holding executive leaders to account for the educational performance of learners at Kinderley and the effective and efficient performance management of staff	<ul style="list-style-type: none">• Governors will meet with the Head and LA advisers to scrutinise data and raise questions to make sure that every child is receiving the best education we can offer. Following the pandemic, we are monitoring how effectively teachers are planning to close the 'gaps' in education considering the variable experiences of our learners during lockdown. We will ask how those children needing additional support, for whatever reason, are able to access this.• Governors will be involved in setting targets and appraising the performance of the headteacher. We will also consider anonymised information to ensure that Performance Management processes are implemented equitably and stringently across all staff.• We will meet with teachers responsible for leading key curriculum areas such as English and Maths as well as discussing how the new CUSP curriculum is being implemented.• We will focus on developing phonic skills using Read, Write Inc (RWI) and strive to develop a lifelong love of reading.

Overseeing the financial performance of the school and making sure our money is well spent.

- Our EYFS outdoor area is currently undergoing improvement following the reorganisation to provide an effective Early Years Unit. There will be costs here to consider to ensure value for money in creating a stimulating learning area both inside and out.
- We will monitor how effectively Pupil Premium funding is used to support more vulnerable pupils and raise achievement
- Our Finance Governor will meet regularly with school Finance Officer to discuss the budget and any areas of overspend. School Finance Officer will present regular reports to Full Governing Body who will challenge or ask for clarification where needed.